



June 7, 2023

TO WHOMSOEVER THIS MAY CONCERN

I have known Ruzbeh K. Mowdawala for around 30 years, since the time she was a Lecturer at Sophia College, Mumbai for the Post graduate Diploma in Clinical Analysis course, where she has taught for many years.

Ruzbeh is trained abroad and is an ASCP from the US of A. She made the transfer here with great success. DCA was recognized as the sixteenth year in the US. It's a credit-based program recognized by Mumbai University.

Her DCA students are well respected and sought after for not just their knowledge but even for their confidence and softer skills, here in India and abroad too. I've personally known few of her students who have achieved great success in their corporate careers.

Ruzbeh and I have worked together to establish Horiba India Technical Institute (HITI) at Nagpur where Ruzbeh, in her capacity as Principal, successfully endeavored to get HITI recognition from Nagpur University for PGDCLS (Post Graduate Diploma in Clinical Laboratory Sciences), a credits based course in a very short period, which was quite an achievement.

It is evident that Ruzbeh excels in teaching Medical Technology, and her CMEs too are well attended and appreciated by students and doctors alike. The feedback I have received from the pathologists in Nagpur of the 2022-'23 batch of PGDCLS students, who finished their internship in March 2023, has been excellent.

Prior to working in Nagpur to set up HITI, Ruzbeh has worked in Mumbai for Roche for many years as Consultant - Scientific Marketing with great success. In this role, she lectured across India, and the feedback of attendees was again excellent.

She has a balanced work experience between medical laboratory, teaching and corporate work. She has recently decided to return to Mumbai, and I'm confident that whatever she will undertake in future will be a great success. I wish her all the very best in her endeavors.

Jaldeep Bhansali

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